



HSE POLICY STATEMENT

Libbet are an Auckland based civils company operating throughout the North and South Islands of New Zealand. We have teams specialising in construction, maintenance and fencing. Libbet is committed to the health, safety and welfare of its workers, contractors and visitors and are committed to reducing the environmental impact of our business, delivering projects and services in a safe and environmentally responsible manner.

As we work together to continually improve performance and proactively apply risk management principles to everything that we do, Libbet will:

- Provide and maintain a healthy and safe working environment through the application of risk management principles to ensure that all potential risks to people, the environment or our workplace are adequately managed and all risks and opportunities are identified.
- Set measureable health, safety, quality and environmental objectives which are reviewed annually through internal auditing and performance review processes to ensure our overall HSQE management system's effectiveness and enable continuous improvement.
- Promote a proactive and open reporting culture by encouraging an environment where worker engagement and consultation is commended and supported.
- Promote the efficient use of energy and resources to minimise wastage.
- Investigate all serious incidents, injuries and high potential near misses with the aim of preventing reoccurrence.
- Ensure all relevant training, including training on environmentally responsible practices, is planned, undertaken and kept current.
- Actively support rehabilitation and the safe and early return to work of workers via our injury management process.
- Ensure robust procedures are in place and tested for emergency management.
- Comply with all relevant legal, regulatory or any other relevant requirements and amendments.

Wayne Edwards
Managing Director

Last Reviewed: November 2023 | Next Review Date: November 2025



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0	Integrated Safety (P)	Wayne Edwards	12/05/2018	12/05/2020
1	Sean Langford (R), (A)	Wayne Edwards	29/05/2018	29/05/2020
1	Sean Langford (R)	Wayne Edwards	11/05/2020	11/05/2022
2	Sean Langford (R), (A)	Wayne Edwards	02/12/2021	02/12/2023
2	Sean Langford (R)	Wayne Edwards	28/11/2023	28/11/2025